

PROPOSED CHANGE TO WORK HOURS REQUIREMENTS

In the early years of the Club, money was short, there were fewer members than today, and the physical facilities had to be created from scratch as the property was just waste farmland, not in cultivation. Work hours were absolutely critical to keep the Club going. Initially all members had a an annual sixteen (16) work hours responsibility.

In the late 1980s a group of Purdue University personnel shooting trap in a "Diana Club" offered to provide us their equipment in exchange for membership, as their shooting site was owned by a developer and they had to move. However, they wanted to be exempt from our work hour requirement, as they were advanced in years, so the Club changed the work hours rule to exempt members over 62, and that is where we are today, except we have gone from sixteen hours to twelve hours, to a current 6 hour requirements, which can be paid for at \$20 per hour in lieu of working them.

Our membership count is around 370, and there is not as much work needed as before. We hire a cleaning service to clean our bathrooms, and use qualified professionals to spray chemicals on our berms. With the expansion of CR300E, White county has said that we don't need to maintain a fence along that road, just be sure we have warning signs. For tree removal, we use professional services. In the few cases where we have a club-wide work day, we don't get good attendance. Observation has been that some work hours claimed were questionable, so much so that Discipline Chairs were required to co-sign them before they would be considered. A great many members just paid for the hours.

A great deal of time is spent in administering this system, and eliminating it will streamline the work efforts of several officers.

All in all, the Executive Committee has recommended eliminating the Work Hours Requirement, and we request the vote of the Club at the October 7, 2026 meeting to provide the Club's direction on this matter.

The following Operating Rules Change will be presented to the Club for vote:

"The Work Hours Requirement for Club members under 65 is hereby repealed, and sections 3.4, 3.5, 3.6 and 3.7 shall be removed."

President

Recording Secretary